

CHARLES W. KUCINSKI, JR.
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**SUMMARY OF
QUALIFICATIONS**

Professional business partner with broad security and environmental knowledge and experience applied in a fast paced, changing environment. Ability to provide business related initiatives through strategic/tactical processes.

**AREAS OF
EXPERTISE**

Security	Change Management	Labor Relations
Environmental	Contract Negotiations	Customer Relations
Planning	Recruitment/Selection	Training/Coaching

**PROFESSIONAL
EXPERIENCE**

Andrews International / Haynes Security 1997 to Present

Director of Operations

Responsibilities include partnering with the executive management team to provide initiatives and business strategies to train and support security managers in the field. Recruit and initiate background investigations for new hires; open and conduct routine, periodic background and motor vehicle checks of current personnel. State Police SORA Certified 3/07.

Assistant Director of Operations

Responsible for day-to-day management of a diverse portfolio of corporate properties. Select and provide a specialized team of security personnel with training and security initiatives to maintain life safety and property values.

Director of Airport Operations

Manage critical operations at International Airport. Oversee Transportation Aids, Check Points and Sequencing Program.

Township of Nutley, Fire Department 1963 to 1997

Executive Officer/Administrative Chief

Responsible for daily operations of professional firefighters and coordination with local Volunteer Department. Provide safety training, manage and maintain all administrative duties. Manage municipal fire budget, provide contract negotiations, management and purchasing. Inspect and enforce all Firematic requirements for the Township.

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Investigate all administrative and internal complaints involving Personnel in the Nutley Fire Department; conduct background checks for new hires. Initiate and oversee preliminary arson investigations.

Director Nutley Emergency Management

Responsible for development and implementation of disaster management guidelines for the Township of Nutley and liaise with surrounding communities within Essex County. Conduct background investigations for new members and investigate all internal complaint's involving Emergency Management Personal.

**RELATED WORK
EXPERIENCE**

Nutley Board of Education **1982 - 1997**

Board Trustee: Negotiate contracts and handle labor negotiations with NJEA.

Board President: Lead change and demonstrate innovative initiatives for the benefit of Nutley student body.

EDUCATION

Montclair State University, Montclair, NJ **1994**

Bachelor of Science – Education

School of Firematics, **1963**

Training in all aspects of Fire/Life and Environmental Safety and related technical aspects of fire fighting.

United States Navy **1959 – 1963**

Armed forces training and electrician school.